

CCA Board At-Large Director Report Form

AREA: Northern California PT Director	DIRECTOR: John Martin	
ACTIVITIES (when and where): <ul style="list-style-type: none"> • See below. 		

Highlight what has happened within your constituency since the last Board Meeting. Include legislation; movements; national, state, and/or local issues; upcoming events or issues.

INFORMATION or REFERRAL ITEMS (conference attendance, relevant travel, etc.):

**Annual CPFA Conference
A Report**

The annual Conference was held at Laney College on Saturday, April 30, 2017. There were five general sessions held in Building F204.

I heard from Dr. Jowell Laguerre, Chancellor of Peralta College District and Tammeil Gilkerson, president of Laney...all welcomed the attendees. Each expressed the need for continuation of supporting part-time faculty in the areas of wages and job security. Next I heard from Cynthia Mahabir, Part-time faculty rep from her Peralta Federation of Teachers union and she gave us an update on what she’s been doing...mobilizing new members in anticipation of the losing “fair share” next year and discussed the future negotiations.

The first session, **Part-Time Faculty Legislation/Budget Issues: Past, Present and Future**, covered the general topic on **Who’s Who in California and in Sacramento**

An overview of the many operatives in Sacramento who walks the hallways at the Capitol (CTA, CFT, CCCI and FACCC), the role of the BOG, Chancellor’s Office, and his Consultation Council and how COFO fits, and other organizations such as Statewide Academic Senate and the various student groups; covered the current budget language and the need to strengthen the language making sure that any money earmarked for part-time faculty is accountable and transparent.

Where Does Your College’s Budget Go? Carol Whaley of the San Diego Adjuncts Faculty Association. An analysis of where the money goes....two specific districts were use as case studies: San Diego and Peralta. Administrators AND full-time faculty, while they represent a small numbers when compared to part-time faculty numbers, they get the bulk of the budget. For example, 57% of the employees at Grossmont are PTF (over 1,000) but only get gets 19% of the budget. 13% are FTF and their share of the budget is 33% and so forth.

The Robert Yoshioka Award: Winner is, Douglass Dildine of Contra Costa

Keynote: Carl Hall (Executive Director of the Media Guild in Oakland, on Organizing to Effect Change; He talked about the importance of messaging and branding. In the age of twitter and other social media (and Trump!), it's crucial that our message is simple and direct. Say, united workers and families not "we are union." Furthermore, he talked about the downward spiral of print media

CalSTRS – It's Your Retirement! Deborah Dahl-Shanks, Diablo Valley College. As one might imagine, many (not all) at the conference are still confused about the ABC's of CalSTRS and the hour was well spent.

New Partnerships for A Stronger CPFA, A Panel.

1. Helena Worthen, AFT PT Activist
 2. Jeffrey Michels, CCCI President
 3. Jelger Kaljim, UPTE President
- All three urged the audience to support CPFA either through individual memberships, and/or contract membership whereas each local bargaining can become a contract member (FACCC does this at various districts)...especially when next year the Supreme Court will take away Fair Share.
 - There was a consensus that when this happens, unions and their state affiliations will not put PTF issues near the top, in fact, they believe PFT will be at the bottom of any legislative priorities thus the need to support a non-union organization. Not good for us!
 - The other statewide groups and union affiliations such as CFT/CCC and CTA/CCA needs to work together to improve the PTF situations with CPFA.
 - Removal of the 67% was needed, higher rate of pay, increase job security, and other benefits that FTF have.
 - Strengthen the PTF representation at the Consultation Council and even perhaps COFO (Ms. Worthen was a member of COFA way back in the 1990s and there's no PTF today).