

CTA REGION 2 – LGBTQ+, HUMAN RIGHTS, AND WOMEN’S ISSUES CONTACT TRAINING

GRAND SIERRA RESORT – RENO, NEVADA

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Most of the attendees were newly appointed to their respective roles in their service centers. However, I learned a lot as a result of the material presented at the training I attended. I only wish I had attended this 4 years ago when I became involved as the Higher Ed LGBTQ+ member of our equity team as I would have had a better understanding of the role of my position, as well as the role of the Women’s and Human Rights Contacts! Have no fear, it is not too late to learn more about our roles! I have the “Job Description” for each position that was distributed at the training session.

In addition to the above, we discussed the following topics:

- 1) Human Rights vs. Civil Rights
- 2) The Universal Declaration of Human Rights with particular emphasis to Article 26 that relates to education.
- 3) Constructing “Progressive Unionism” Out of Three Frames: Industrial Unionism, Professional Unionism, and Social Justice Unionism
- 4) Chapter Equity Team Action Planning 2016-2017 (**We’ve already done this so I was able to share some of the goals and objectives we have, as well as what we have already accomplished; i.e., the CCA By-Law change stating each CCA Conference will have a session/training pertaining to Social Justice.
- 5) Managing Complex Change and the elements that are necessary to accomplish change.
- 6) A review of the CTA Mission Statement and the CATA Strategic Plan
- 7) Communication Strategies
- 8) Incentive Grants
- 9) Challenges to CTA and Public Education
- 10) Convention on the elimination of Discrimination Against Women (CEDAW) – Adopted in 197 by the UN General Assembly
- 11) Baby boomers vs. Millennials
- 12) How do we engage Baby Boomers vs. Millennials?

I will make copies of the handouts I received for each member of the Equity Team.

In summary, I found the training session beneficial. The training session is held annually on Friday prior to the start of the Region 2 conference. I would recommend all members of the Equity team make every effort to attend next year’s training session.

Respectfully Submitted,

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