

# Membership Grants

## CCA leads the way in support for chapters and members

**You can review all available CCA grants for local chapters by opening or downloading [this document](#). Links to all the grant applications and resources you need can be found at the bottom of the page. Read on to learn more about CCA grants.**

In its continuing quest to foster organizing for membership recruitment and development, the CCA Membership Committee has introduced two grants available to our locals. We are very grateful to the National Education Association, which provided a significant portion of the funding for these grants. Members of the CCA Membership Committee include: Chair Brad Reynolds (CCA Vice President, College of the Canyons), plus members Chris Vancil (College of the Siskiyous), Elias Escamilla (Mount San Jacinto College), Elizabeth Maloney (San Joaquin Delta College), Kristie Iwamoto (Napa College), Norma Scott (Imperial Valley College), and Randa Wahbe (Cypress College).

### Membership Committee/Chair Grant

This grant is open to all Fair Share locals who are working on building a Membership Committee. It is made up of two phases. In the first phase, the local chapter which does not currently have a Membership Chair appoints a Chair and at least three committee members. Then, the chapter contacts the CCA Vice President and their CCA Primary Contact Staff (Diana Fernandes Lisi, Alan Frey, Robin Devitt, or Marianne Reynolds) to arrange for committee members to complete Membership Committee training. In the second phase, the Chair and Committee implement their Membership Organizing Plan developed in conjunction with CCA Staff and hold at least one membership recruitment event.

### Local Power Planning Grant

This grant is open to Fair Share locals which are wall-to-wall (including both full and part-time faculty). The intent is to build local power by encouraging recruitment, inclusion and participation of non-tenure track faculty in the life of their union. The first phase of these grants was piloted in Spring 2011 with four locals: College of the Siskiyous FA, Gavilan College FA, Chaffey College FA, and San Bernardino Community College District FA. They sponsored workshops on Part-Time Retirement or Unemployment and were funded for these events by this grant. This initial grant was made available to other chapters at an event held at the Spring Conference. The second stage of this grant, available to those who hold the first event, involves the expansion of outreach to non-tenure track faculty based on an organizing plan developed by the local in conjunction with their CCA Primary Contact Staff and the Membership Committee.

CCA is very excited about these new grants focusing on non-tenure track faculty. ALL non-tenure track faculty need to be represented! Having non-tenure track faculty included in their wall-to-wall chapters is essential to the strength of the local. In the words of CCA Board

member John Sullivan: “Membership for part-time faculty is much more advantageous than being a non-member. Having advocates to call both locally and at the state level means that the 800 lb. CTA gorilla is behind each one of us.”

### **Continuing Grants**

The Membership Committee will also continue to offer grants to those non-Fair Share (Agency Fee) chapters which are in the process of converting to Fair Share. The intent is to help these locals with member support activities before and after the conversion to Fair Share. In order for a chapter to receive this grant, CCA asks for an investment in time and effort. The requirements include appointing a Membership Committee, building a membership organizing plan, arranging training, and writing a final report.

In order to apply for any of these grants, CCA locals should get in touch with the CCA Vice President, Brad Reynolds (Bradley.reynolds@live.com), who will work with them and their Primary Contact Staff to complete the applications.

**Here are the links to applications and membership recruitment materials:**