



Our Union Makes Us Strong

The Community College Association (CCA) is the higher education affiliate of the California Teachers Association (CTA), the largest and most influential professional association of educators in the state with 325,000 members. CCA has become one of the most powerful voices for community colleges at the state level, striving to improve the working conditions of our members and the quality of the community college system. Nationally, CCA is affiliated with the National Education Association (NEA), the largest public employee association in the country with almost 3 million members. For more information, see www.cca4me.org or www.cta.org

CCA and CTA Advocate for Faculty

CCA/CTA has made a difference in our profession. The truth is, you won't get the resources and support you need to do your jobs with any other organization. CTA does more than bargain local contracts. Its expert staff monitors and advocates for legislation that benefits faculty and their students; provides ongoing professional development trainings that directly impact faculty; helps local chapters elect "faculty-friendly" trustees; and provides legal, investment and insurance programs.



How Does CCA/CTA Benefit You?



CTA has had a positive influence in the state. CTA led the successful statewide campaign to pass Prop. 30, the first tax increase for education in 20 years. We also defeated Prop. 32, which would have silenced the voices of the Middle Class. CTA was the force behind the passage of Prop. 98, which guaranteed funding for community colleges. CTA sponsored bills to increase our retirement benefits and keep them safe. It continues to defend them against attacks on the secure retirement of faculty. CTA successfully advocated for millions of additional dollars for community colleges from the legislature, especially for categorical programs such as Counseling, Student Success, EOPS, DSPS, and Foster Youth.

In addition to being part of the largest and strongest association of educators in the state and nation, CCA has a dedicated staff that serves community college chapters. As a member, you have the opportunity to participate in three major statewide conferences where valuable training is offered by staff in organizing, bargaining, treasurer's duties and professional development. Members also have access to numerous CTA trainings and conferences.

CCA/CTA is able to advocate for faculty and students because of our strong, active membership. That's why it's important for our members to get involved and stay involved.

CCA Advocates for Part-time Faculty

It's no secret that part-time instructors are among the most exploited workers in California's community and four-year colleges. Their numbers have increased as colleges look to them as a source of cheap and endless pool of labor. Over the years as their plight has become more visible, part-time faculty started to organize and join their local unions.

Contingent faculty have been welcomed into CTA's union for years, and have benefitted professionally as a result. CCA/CTA continues to work with adjunct faculty to expand their rights on a statewide and local level. This year, CCA's primary piece of legislation is a bill guaranteeing employment stability for contingent faculty. We have made and will continue to make campus equity a priority.

Some of the recent accomplishments by CCA's local chapters include substantial salary increases, rehire rights and office hours. CCA also offers organizing materials and grants for events at our chapters which are intended to raise awareness to the plight of part-time faculty.

Here are Some of Your Exclusive Member Benefits



As a CCA member, you are eligible for numerous discounts and special programs and services designed exclusively to meet your needs. CCA members taking advantage of these special programs and savings can offset the cost of association membership. For a complete listing, visit CTA's Member Benefits page at www.ctamemberbenefits.org

CTA/NEA MEMBER BENEFITS

- CTA Voluntary Life and Disability Insurance
- CTA Auto and Home Insurance
- NEAMB Professional Development resources
- CTA Well-Baby Program
- CTA and NEA Travel, Entertainment Discounts (including car rentals)
- NEA Purchasing Discounts
- CTA Credit Union services
- NEA Click & Save retail discounts
- NEA Auto Buying Program
- NEA Savings Program
- NEA Home Financing Program
- NEA Magazine Service
- NEA Wireless Program (AT&T)
- Investment and Retirement Education
- Investment and retirement planning info
- Online calculators
- Videos
- Checklists and publications
- CTA Retirement Savings Plan (Anticipated launch early 2016)



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